Join fellow faculty, staff and students from across the University of Minnesota to participate in a 3-day “Art of Hosting” seminar that our U of M community of practice calls Art of Participatory Leadership.

**July 8**  
9-5

**July 9**  
9-5

**July 10**  
8-3

**Cargill Building**  
St. Paul Campus  
University of Minnesota

This training will help you more effectively:

- Build strategic relationships by communicating across boundaries
- Host dialogue, debate and deliberation with groups of all sizes
- Design inclusive structures and decision-making processes

The Center for Integrative Leadership believes it is critical to develop cross-sector and boundary-spanning leadership. With its academic depth and breadth, the University of Minnesota community is uniquely situated to create sustainable solutions to the most pressing challenges for Minnesota, the nation, and the world.

Questions: cil@umn.edu

**COST: $500/person**

Apply by May 15 at http://z.umn.edu/aopl
How did Art of Hosting originate?
Each of these methodologies is powerful in its own right, and have been in use for more than 20 years with international practitioner communities providing excellent case study examples. Many of these practices came out of the need for systemic change. Used together, they are a flexible way to help people lead and help groups move into connection and deep conversation and action. Art of Hosting trainings have been offered all over the world and across Minnesota since 2011, including 3 trainings specifically for University of Minnesota faculty and staff.

What do we mean by ‘hosting’?
You’ll notice a different language around the Art of Participatory Leadership (AoPL) and there’s a reason for that – we want to stimulate thinking about this way of working in a new way.

Plenty of people hold meetings, many people lead meetings, and some people facilitate meetings. But there aren’t many meeting spaces where people step in, step up and take action together. This demands a different way of working and a different type of container to work in. The word “hosting” indicates a different kind of approach.

Being a good host means making sure people are looked after well so that they can do their best work together and step onto common ground. We’ve all been to meetings that have been well managed, but not well hosted and often the result is “same old, same old.”

Just as “hosting” has a particular connotation, so does “art,” indicating that this way of working is not a recipe or a set of tools, but an art form in practice.

What’s unique about the training?
Two things. First, the training is offered by a Hosting Team using action learning. Participants will be asked to step forward to lead and the Hosting Team will serve as coaches, supporting participants to “learn on the job” and gain hands on, practical skills. We learn together as a community and immediately apply what we learn.

Second, there is a focus both on hosting the meeting and on harvesting the meeting. Hosting is about how you create group meetings and conferences that help people to work well together, innovate from within and make a commitment for action. Harvesting is about making sure that what gets covered when people gather actually goes somewhere.

Participants will come away with practical experiences in group processes. Following the training, all participants are invited to join the community of practices among colleagues at the University of Minnesota, a community of practice developing statewide, and an international community of practitioners.

Who will be the hosting and harvesting team for the Summer 2015 training?
Dave Dorman, Participatory Process Consultant
Katie Driscoll, Center for Integrative Leadership
Pam Enz, Independent Consultant - College of Design
Sook Jin Ong, Public and Nonprofit Leadership Center
Anise McDowell, Student Unions and Activities
Jen Mein, Office of Human Resources
Nasreen Mohamed, International Student and Scholar Services
Jodi Sandfort, Humphrey School of Public Affairs

Join in the conversation with the UMN AoPL Community of Practice at: http://z.umn.edu/artofhosting
Art of Hosting national website: http://www.artofhosting.org